

Splatsin

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June 30, 2016

To Whom It May Concern:

Splatsin entered into a contract with Encan Construction Ltd. in September of 2013 to construct a 35,000 square foot community center at 5767 Old Vernon Rd, Enderby, BC.

As the Director in charge of Capital Projects I had the pleasure of working closely with Mick Chapman throughout the project. Before, during and after the construction process, all correspondence was handled thoroughly and promptly. While invoicing was comprehensive and easy to understand, both Mick and Sue worked diligently to provide extra documentation upon request to assist Splatsin in better informing membership. Even six months after the completion of the project Sue Chapman was very quick in providing extra documentation as requested by our auditors.

As with any projects this size and uniqueness there were struggles and challenges including issues with consultants and sub-trades and while I know Mick was frustrated at times his attitude was always upbeat and positive. His positive attitude and professionalism made sure that all site meetings were productive and efficient even when there was tension between sub-trades and/or consultants.

Working in a First Nations environment is a different atmosphere and Mick and Sue were able to adjust as required and both remain a valuable resource for Splatsin, particularly my department.

It was a pleasure working with Encan Construction Ltd. and Splatsin looks forward to working with Encan as our community continues to grow and expand. The Encan family is truly a rare find in today's dog eat dog world the construction industry seems to have become.

Sincerely,

Shawn Wiebe,

Housing, Infrastructure & Lands Director